

Safety, Health and Environment Policy

Context

Galp believes that protecting people, the environment and assets is essential to generating sustainable value, assuming its responsibility in managing the risks and impacts of its activities.

Company's Position

Galp is committed to:

- Establish, implement, maintain and improve an Environmental and a Occupational Health and Safety Management System aligned to best practice as defined in ISO 14001 and ISO 45001 standards.
- Integrate Safety, Health and the Environment in the company's strategy and activity and engaging all employees and service providers with it.
- Comply, in all its activities and geographies, with the applicable legislation and regulations on Safety, Health and Environment.
- Establish challenging targets and goals on matters of Safety, Health and Environment by measuring, evaluating and disclosing the results achieved and taking the necessary actions to carry them out.
- Promote training and qualification of all employees and service providers, valuing operational discipline.
- Use energy and resources in an eco-efficient manner and implement technologies and procedures to ensure the operation of the facilities and equipment in safe conditions, throughout their lifecycle.
- Identify hazards in all its activities, and evaluate and manage risks, minimizing impacts on people and the environment, ensuring biodiversity protection and pollution prevention.
- Ensure adequate means for the prevention of injuries and ill health of employees and communities that may be affected by its activities.
- Manage all changes in human resources, technology and facilities.
- Encourage the development of audits and inspections, in order to assess compliance with the requirements, assuming the results as a management tool for continuous improvement.
- Investigate all incidents systematically, disseminating and integrating lessons learned.
- Create conditions for the organization to remain continuously prepared to respond effectively to emergencies and pollution control.
- Ensure consultation and participation of employees, or their representatives, in order to improve the performance of its management system.
- Inform and disseminate this Policy to stakeholders, and communicate – in a responsible and transparent way - the performance in terms of Safety, Health and the Environment.

Final Statement

At Galp, we are committed to the continuous improvement of the performance on Safety, Health and the Environment, by reducing negative impacts while maximizing the positive effect of our activities.