

## GRI table: Sustainability KPIs



PwC has performed an independent verification of limited reliability assurance on sustainability information for 2016. For more detail, consult the Independent Limited Assurance Report in the Annual Report and Accounts 2016.

General Standard-Contents	Page, Link or Content	Omission	Justification for Omission	External Assurance	UNGC Principles	SDG
<b>Strategy and analysis</b>						
G4-1	Galp website – Board Messages: <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Board-Messages/Paginas/Board-messages.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Board-Messages/Paginas/Board-messages.aspx</a> Annual Report and Accounts 2016: 1.1 Message from the Board of Directors	NA	NA	✓		
G4-2	Annual Report and Accounts 2016: 1.1 Message from the Board of Directors 2.1 Industry challenges; 2.2 Our strategy <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Documents/galp%20context%20analysis%202016.pdf">http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Documents/galp%20context%20analysis%202016.pdf</a> CDP Climate Change Information Request: CC2. Strategy; CC3. Targets and Initiatives; CC5. Climate Change Risks; CC6. Climate Change Opportunities - <a href="https://www.cdp.net/en/responses">https://www.cdp.net/en/responses</a>	NA	NA	✓		
<b>Organisational profile</b>						
G4-3	Galp Energia, SGPS, S.A Annual Report and Accounts 2016: About this Report	NA	NA	✓		
G4-4	Annual Report and Accounts 2016: 1.2 Operational Chain; 1.4 Value creation model 3.1 Exploration & Production; 3.2 Refining & Marketing; 3.3 Gas & Power Galp website – products and services: <a href="http://www.galpenergia.com/EN/products-and-services/Paginas/Home.aspx">http://www.galpenergia.com/EN/products-and-services/Paginas/Home.aspx</a>	NA	NA	✓		
G4-5	Galp website – Corporate headquarters: <a href="http://www.galpenergia.com/EN/Contactos/Paginas/ContactoGeral.aspx?height=600px&amp;form=16&amp;reload=false">http://www.galpenergia.com/EN/Contactos/Paginas/ContactoGeral.aspx?height=600px&amp;form=16&amp;reload=false</a>	NA	NA	✓		
G4-6	Galp website – Galp at a glance <a href="http://www.galpenergia.com/EN/galpenergia/Paginas/Galp-Energia-num-relevance.aspx">http://www.galpenergia.com/EN/galpenergia/Paginas/Galp-Energia-num-relevance.aspx</a>	NA	NA	✓		
G4-7	Annual Report and Accounts 2016: 5.2. Engagement with the capital markets	NA	NA	✓		
G4-8	Annual Report and Accounts 2016: 1.2 Operational Chain 3.1 Exploration & Production; 3.2 Refining & Marketing; 3.3 Gas & Power	NA	NA	✓		
G4-9	Annual Report and Accounts 2016: 1.3 2016 main highlights; 1.4 Value creation model 3.1 Exploration & Production; 3.2 Refining & Marketing; 3.3 Gas & Power 5.3 Valuing human capital	NA	NA	✓		
G4-10	Galp website – Our human capital: <a href="http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Our-human-capital.aspx">http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Our-human-capital.aspx</a> Annual Report and Accounts 2016: 5.3 Valuing human capital.	NA	NA	✓	Principle 6	8
G4-11	Number of employees covered by Collective Bargaining Agreements: 4,788 Percentage of employees in relation to total: 74%	NA	NA	✓	Principles 1 e 3	8
G4-12	Annual Report and Accounts 2016: 1.2 Operational Chain; 5.2. Engagement with stakeholders - Engagement with suppliers Galp website – Suppliers and partners <a href="http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Engagement-with-suppliers-and-partners.aspx">http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Engagement-with-suppliers-and-partners.aspx</a>	NA	NA	✓		
G4-13	Annual Report and Accounts 2016: 1.3 2016 main highlights 5.2. Engagement with stakeholders - Engagement with the capital markets	NA	NA	✓		
G4-14	Annual Report and Accounts 2016: 6. Corporate governance report – III - Internal control and risk management	NA	NA	✓		
G4-15	Galp website – Other initiatives and commitments <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Commitments-to-Sustainability/Paginas/Other-initiatives-and-commitments.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Commitments-to-Sustainability/Paginas/Other-initiatives-and-commitments.aspx</a> CDP Climate Change Information Request: CC2. Strategy – CC2.3b; CC2.3c - <a href="https://www.cdp.net/en/responses">https://www.cdp.net/en/responses</a>	NA	NA	✓		
G4-16	Galp website – Suppliers and partners <a href="http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Engagement-with-suppliers-and-partners.aspx">http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Engagement-with-suppliers-and-partners.aspx</a> CDP Climate Change Information Request: CC2. Strategy – CC2.3b; CC2.3c - <a href="https://www.cdp.net/en/responses">https://www.cdp.net/en/responses</a>	NA	NA	✓		
<b>Identified material aspects and boundaries</b>						
G4-17	Annual Report and Accounts 2016: About this Report	NA	NA	✓		
G4-18	Annual Report and Accounts 2016: About this Report; 1.5 Addressing materiality	NA	NA	✓		
G4-19	Annual Report and Accounts 2016: 1.5 Addressing materiality Galp website – Materiality <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx</a>	NA	NA	✓		
G4-20	Annual Report and Accounts 2016: 1.5 Addressing materiality Galp website – Materiality <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx</a>	NA	NA	✓		

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G4-21	Annual Report and Accounts 2016: 1.5 Addressing materiality Galp website – Materiality <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx</a>	NA	NA	✓		
G4-22	Annual Report and Accounts 2016: About this Report Galp website – Methodological Notes <a href="http://www.galpenergia.com/EN/sustainability/Energy-and-climate/Documents/Carbon-footprint.pdf">http://www.galpenergia.com/EN/sustainability/Energy-and-climate/Documents/Carbon-footprint.pdf</a>	NA	NA	✓		
G4-23	Annual Report and Accounts 2016: About this Report; 1.3 2016 main highlights	NA	NA	✓		
<b>Stakeholders engagement</b>						
G4-24	Annual Report and Accounts 2016: 1.4 Value creation model; 5.2 Engagement with stakeholders Galp website – Dialogue with stakeholders <a href="http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Dialogue-with-stakeholders.aspx">http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Dialogue-with-stakeholders.aspx</a> Galp website - Creating shared value <a href="http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Creating-shared-value.aspx">http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Creating-shared-value.aspx</a>	NA	NA	✓		
G4-25	Annual Report and Accounts 2016: 1.4 Value creation model; 5.2 Engagement with stakeholders Galp website – Dialogue with stakeholders and Value creation model <a href="http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Dialogue-with-stakeholders.aspx">http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Dialogue-with-stakeholders.aspx</a> Galp website – Creating shared value <a href="http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Creating-shared-value.aspx">http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Creating-shared-value.aspx</a>	NA	NA	✓		
G4-26	Annual Report and Accounts 2016: 1.4 Value creation model; 5.2 Engagement with stakeholders Galp website – Dialogue with stakeholders <a href="http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Dialogue-with-stakeholders.aspx">http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Dialogue-with-stakeholders.aspx</a> Galp website – Creating shared value <a href="http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Creating-shared-value.aspx">http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Creating-shared-value.aspx</a>	NA	NA	✓		
G4-27	Annual Report and Accounts 2016: 1.4 Value creation model; 5.2 Engagement with stakeholders Galp website – Dialogue with stakeholders and Value creation model <a href="http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Dialogue-with-stakeholders.aspx">http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Dialogue-with-stakeholders.aspx</a> Galp website – Creating shared value <a href="http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Creating-shared-value.aspx">http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Creating-shared-value.aspx</a>	NA	NA	✓		
<b>Profile of report</b>						
G4-28	Annual Report and Accounts 2016: About this Report	NA	NA	✓		
G4-29	Annual Report and Accounts 2016: About this Report	NA	NA	✓		
G4-30	Annual Report and Accounts 2016: About this Report	NA	NA	✓		
G4-31	Annual Report and Accounts 2016: About this Report	NA	NA	✓		
G4-32	Annual Report and Accounts 2016: About this Report	NA	NA	✓		
G4-33	Annual Report and Accounts 2016: About this Report 8. Appendices – 8.5 Independent Limited Assurance Report	NA	NA	✓		
<b>Governance</b>						
G4-34	Annual Report and Accounts 2016: 6. Corporate governance report - B – Corporate Bodies and Committees Galp website – Corporate Governance Model (Sustainability Committee) <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Corporate-governance-model.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Corporate-governance-model.aspx</a> CDP Climate Change Information Request: CC1. Governance: CC1.1, CC1.1a - <a href="https://www.cdp.net/en/responses">https://www.cdp.net/en/responses</a>	NA	NA	✓		
G4-35	Annual Report and Accounts 2016: 6. Corporate governance report - B – Corporate Bodies and Committees Galp website – Corporate Governance Model (Sustainability Committee) <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Corporate-governance-model.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Corporate-governance-model.aspx</a>			✓		
G4-36	Annual Report and Accounts 2016: 6. Corporate governance report - B – Corporate Bodies and Committees Galp website – Corporate Governance Model (Sustainability Committee) <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Corporate-governance-model.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Corporate-governance-model.aspx</a> CDP Climate Change Information Request: CC1. Governance - <a href="https://www.cdp.net/en/responses">https://www.cdp.net/en/responses</a>			✓		
G4-37	Annual Report and Accounts 2016: 6. Corporate governance report Galp website – Corporate Governance Model <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Corporate-governance-model.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Corporate-governance-model.aspx</a>			✓		
G4-38	Annual Report and Accounts 2016: 6. Corporate governance report Galp website – Corporate Governance Model <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Corporate-governance-model.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Corporate-governance-model.aspx</a>			✓		

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G4-39	Annual Report and Accounts 2016: 6. Corporate governance report Galp website – Corporate Governance Model <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Corporate-governance-model.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Corporate-governance-model.aspx</a>			✓		
G4-40	Annual Report and Accounts 2016: 6. Corporate governance report Galp website – Corporate Governance Model <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Corporate-governance-model.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Corporate-governance-model.aspx</a>			✓		
G4-41	Annual Report and Accounts 2016: 6. Corporate governance report Galp website – Terms of reference for related parties' transactions of Galp group <a href="http://www.galpenergia.com/EN/Investidor/GovernoCorporativo/Documents/Terms-of-reference-related-parties-transactions.pdf">http://www.galpenergia.com/EN/Investidor/GovernoCorporativo/Documents/Terms-of-reference-related-parties-transactions.pdf</a>			✓		
G4-42	Annual Report and Accounts 2016: 6. Corporate governance report Galp website – Corporate Governance Model (Sustainability Committee) <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Corporate-governance-model.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Corporate-governance-model.aspx</a>			✓		
G4-43	Annual Report and Accounts 2016: 6. Corporate governance report <a href="http://www.galpenergia.com/EN/Investidor/GovernoCorporativo/Paginas/Home.aspx">http://www.galpenergia.com/EN/Investidor/GovernoCorporativo/Paginas/Home.aspx</a>			✓		
G4-44	Annual Report and Accounts 2016: 6. Corporate governance report Galp website – Corporate Governance Model <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Corporate-governance-model.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Corporate-governance-model.aspx</a>			✓		
G4-45	Annual Report and Accounts 2016: 6. Corporate governance report Galp website – Corporate Governance Model (Sustainability Committee) <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Corporate-governance-model.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Corporate-governance-model.aspx</a> CDP Climate Change Information Request: CC2. Strategy: CC2.1, CC2.1a, CC2.1b, CC2.1c - <a href="https://www.cdp.net/en/responses">https://www.cdp.net/en/responses</a>			✓		
G4-46	Annual Report and Accounts 2016: 6. Corporate governance report – III - Internal control and risk management CDP Climate Change Information Request: CC2. Strategy: CC2.1, CC2.1a, CC2.1b, CC2.1c - <a href="https://www.cdp.net/en/responses">https://www.cdp.net/en/responses</a>			✓		
G4-47	Annual Report and Accounts 2016: 6. Corporate governance report – III - Internal control and risk management CDP Climate Change Information Request: CC2. Strategy: CC2.1, CC2.1a, CC2.1b, CC2.1c - <a href="https://www.cdp.net/en/responses">https://www.cdp.net/en/responses</a>			✓		
G4-48	Annual Report and Accounts 2016: 6. Corporate governance report Galp website – Corporate Governance Model (Sustainability Committee) <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Corporate-governance-model.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Corporate-governance-model.aspx</a>			✓		
G4-49	Galp website – Guarantee of compliance and conformity <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx</a> Galp website – Corporate Governance Model (Sustainability Committee) <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Corporate-governance-model.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Corporate-governance-model.aspx</a>			✓		
G4-50	Galp website – Guarantee of compliance and conformity <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx</a> Galp website – Corporate Governance Model (Sustainability Committee) <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Corporate-governance-model.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Corporate-governance-model.aspx</a>			✓		
G4-51	Annual Report and Accounts 2016: 6. Corporate governance report – Section D – Remuneration CDP Climate Change Information Request: CC1. Governance: CC1.2, CC1.2a - <a href="https://www.cdp.net/en/responses">https://www.cdp.net/en/responses</a>			✓		
G4-52	Annual Report and Accounts 2016: 6. Corporate governance report – Section D – Remuneration			✓		
G4-53	Annual Report and Accounts 2016: 6. Corporate governance report – Section D – Remuneration			✓		
G4-54	Average employee base remuneration / CEO's remuneration 2016: 0.012 Average employee base remuneration / CEO's remuneration 2016 (excluding service areas): 0.023 Median employee base remuneration/ CEO's remuneration 2016 (excluding service areas): 0.019 Median employee base remuneration/ CEO's remuneration 2016 (excluding service areas): 0.027			✓		
G4-55	Due to the nomination of a new Board of Directors in 2015, and, specifically, of a new CEO, this indicator cannot be quantified in this Report. However, the CEO's remuneration in 2015 and 2016 is reported in the CGR 2015 and CGR 2016 (PART I, D. Remuneration).			✓		

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<b>Ethics &amp; Integrity</b>						
G4-56	Annual Report and Accounts 2016: 5.1 Acting responsibly and ethically Galp website – Policies and codes <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Paginas/Policies-and-codes.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Paginas/Policies-and-codes.aspx</a> Galp website – Code of ethics <a href="http://www.galpenergia.com/EN/Investidor/GovernoCorporativo/Documents/Codigo-De-Conduita-Etica_EN.pdf">http://www.galpenergia.com/EN/Investidor/GovernoCorporativo/Documents/Codigo-De-Conduita-Etica_EN.pdf</a> Galp website – Corporate Governance Model (Sustainability Committee) <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Corporate-governance-model.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Corporate-governance-model.aspx</a>	NA	NA	✓		
G4-57	Annual Report and Accounts 2016: 5.1 Acting responsibly and ethically Galp website – Guarantee of compliance and conformity <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx</a> Galp website – Code of ethics <a href="http://www.galpenergia.com/EN/Investidor/GovernoCorporativo/Documents/Codigo-De-Conduita-Etica_EN.pdf">http://www.galpenergia.com/EN/Investidor/GovernoCorporativo/Documents/Codigo-De-Conduita-Etica_EN.pdf</a>			✓		
G4-58	Annual Report and Accounts 2016: 5.1 Acting responsibly and ethically Galp website – Guarantee of compliance and conformity <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx</a>			✓		
<b>Category: Economic</b>						
<b>Aspect: Economic Performance*</b>						
G4-DMA	Annual Report and Accounts 2016: 1.4 Value creation model; 1.5 Addressing materiality; 2. Strategic Framework; 4. Financial Performance Galp website – Materiality <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx</a>			✓		
G4-EC1	Annual Report and Accounts 2016: 1.4 Value creation model 8.1 Consolidated Accounts 8.3. Galp report payments to governments in 2016 Galp website – Value creation model <a href="http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Creating-shared-value.aspx">http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Creating-shared-value.aspx</a>			✓		2 5 7 8 9
G4-EC2	Annual Report and Accounts 2016: 5.2 Engagement with stakeholders – Galp in the capital markets (CDP – <i>Driving Sustainable Economies</i> ); 5.4. Energy and Climate 8.1 Consolidated Accounts - Information on environmental matters CDP Climate Change Information Request: CC5. Climate Change Risks; CC6. Climate Change Opportunities - <a href="https://www.cdp.net/en/responses">https://www.cdp.net/en/responses</a>			✓		13
G4-EC3	Annual Report and Accounts 2016: 8.1 Consolidated Accounts - Post employment and other employee benefits			✓		
G4-EC4	Galp does not consider this indicator to be material.					
<b>Aspect: Presence in the Market*</b>						
G4-DMA	Annual Report and Accounts 2016: 1.4 Value creation model; 1.5 Addressing materiality; 5.3 Valuing human capital Galp website – Materiality <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx</a> Galp website - Our human capital <a href="http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Our-human-capital.aspx">http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Our-human-capital.aspx</a>			✓		
G4-EC5	Portugal: 96% Spain: 99% Brazil: 67% Africa: 64%			✓	Principle 6	1, 5, 8
G4-EC6	Hired locally: 99% Portuguese: 1% <b>Proportion of local hiring versus total</b> Portugal: 96% Spain: 99% Brazil: 67% Africa: 64%			✓	Principle 6	8
<b>Aspect: Indirect economic impact*</b>						
G4-DMA	Annual Report and Accounts 2016: 1.4 Value creation model; 1.5 Addressing materiality; 5.2. Engagement with stakeholders - Involvement with the community; Engagement with suppliers. Galp website – Materiality <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx</a>			✓		
G4-EC7	Annual Report and Accounts 2016: 1.4 Value creation model; 5.2 Engagement with stakeholders - Involvement with the community; Engagement with suppliers; 5.3 Valuing human capital; 5.6 Innovation, research and technology. Galp website – Involvement with the community <a href="http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Engagement-with-the-community/Paginas/Engagement-with-the-community.aspx">http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Engagement-with-the-community/Paginas/Engagement-with-the-community.aspx</a>			✓		2, 5, 7, 9, 11

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G4-EC8	Annual Report and Accounts 2016: 5.2 Engagement with stakeholders - Involvement with the community. Galp website – Value creation model <a href="http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Creating-shared-value.aspx">http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Creating-shared-value.aspx</a> Galp website – Galp   <i>Energia Solidária</i> <a href="http://www.galpenergia.com/EN/sustainability/Paginas/Galp-Energia-Solidaria.aspx">http://www.galpenergia.com/EN/sustainability/Paginas/Galp-Energia-Solidaria.aspx</a>			✓		1, 2, 3, 8, 10, 17
Aspect: Purchasing practices*						
G4-DMA	Annual Report and Accounts 2016: 1.5 Addressing materiality; 5.2 Engagement with stakeholders - Engagement with suppliers Galp website – Materiality <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx</a> Galp website – Suppliers and partners <a href="http://www.galpenergia.com/EN/sustainability/Paginas/Galp-Energia-Solidaria.aspx">http://www.galpenergia.com/EN/sustainability/Paginas/Galp-Energia-Solidaria.aspx</a>			✓		
G4-EC9	5.2 Engagement with stakeholders - Engagement with suppliers Galp website – Suppliers and partners <a href="http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Engagement-with-suppliers-and-partners.aspx">http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Engagement-with-suppliers-and-partners.aspx</a> Galp website – Our suppliers <a href="http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Galp-suppliers.aspx">http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Galp-suppliers.aspx</a>			✓		12
Aspect: Reserves*						
G4-DMA	Annual Report and Accounts 2016: 3.1 Exploration & Production. 6. Corporate governance report – III - Internal control and risk management			✓		
G4-OG1	Annual Report and Accounts 2016: 3.1 Exploration & Production (Reserves (mmboe)).			✓		
Category: Environment						
Aspect: Materials*						
G4-DMA	Annual Report and Accounts 2016: 1.5 Addressing materiality; 5.5. Protection of people, environment and assets - Management system; Environmental protection. Galp website – Materiality <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx</a> Galp website – Consumption of resources <a href="http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Consumption-of-resources.aspx">http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Consumption-of-resources.aspx</a>			✓		
G4-EN1	Crude oil processed at Matosinhos Refinery: 4,037,941 t Crude oil processed at Sines Refinery: 9,724,769 t			✓	Principle 7 e 8	8, 12
G4-EN2	Galp does not use recycled materials.			✓	Principle 8	8, 12
Aspect: Energy*						
G4-DMA	Annual Report and Accounts 2016: 1.5 Addressing materiality; 5.4 Energy and Climate; 5.5 Protection of people, environment and assets - Management system; Environmental protection. Galp website – Materiality <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx</a> Galp website – Energy and Climate <a href="http://www.galpenergia.com/EN/sustainability/Energy-and-climate/Paginas/Energy-and-climate.aspx">http://www.galpenergia.com/EN/sustainability/Energy-and-climate/Paginas/Energy-and-climate.aspx</a> Galp website – Environmental protection <a href="http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Environment.aspx">http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Environment.aspx</a> CDP Climate Change Information Request: CC3. Targets and Initiatives - <a href="https://www.cdp.net/en/responses">https://www.cdp.net/en/responses</a> Galp's activity is under the control of some policies and regulations in the field of energy and atmospheric emissions, among which the following stand out: • <b>Buildings:</b> European Directive on the Energy Performance of Buildings and the Building Energy Certification System; • <b>Transports:</b> Regulation of the Energy Consumption Management for the Transport Sector; • <b>Refining:</b> European Union Emissions Trading System (EU-ETS); Intensive Energy Consumption Management System and Industrial Emissions Directive. The compliance with these policies and regulations is subject to internal audit, auditing by official entities and independent external verification.			✓		
G4-EN3	Annual Report and Accounts 2016: 5.5 Protection of people, environment and assets - Environmental protection. Galp website – Environmental Performance <a href="http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Environmental-performance.aspx">http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Environmental-performance.aspx</a> CDP Climate Change Information Request: CC10.1a; CC11. Energy - <a href="https://www.cdp.net/en/responses">https://www.cdp.net/en/responses</a>			✓	Principles 7 e 8	7, 8, 12, 13
G4-EN4	1,052,500 GJ (corresponds to the service providers' energy consumption).			✓	Principle 8	7, 8, 12, 13

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G4-EN5	Annual Report and Accounts 2016: 5.4 Energy and Climate – Galp’s role in decarbonising the economy (Energy efficiency and carbon intensity reduction in refining). E&P – non-operated blocks: Brazil – 0.83 GJ/t crude produced. Angola – 1.35 GJ/t crude produced.			✓	Principle 8	7 8 12 13
G4-EN6	Annual Report and Accounts 2016: 5.4 Energy and Climate; 5.5 Protection of people, environment and assets - Environmental protection. Galp website – Energy and Climate <a href="http://www.galpenergia.com/EN/sustainability/Energy-and-climate/Paginas/Energy-and-climate.aspx">http://www.galpenergia.com/EN/sustainability/Energy-and-climate/Paginas/Energy-and-climate.aspx</a> Galp website – Environmental Performance <a href="http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Environmental-performance.aspx">http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Environmental-performance.aspx</a>			✓	Principles 8 e 9	7, 8, 12, 13
G4-EN7	Annual Report and Accounts 2016: 5.4 Energy and Climate; 5.5 Protection of people, environment and assets - Environmental protection. Galp website – Energy and Climate <a href="http://www.galpenergia.com/EN/sustainability/Energy-and-climate/Paginas/Energy-and-climate.aspx">http://www.galpenergia.com/EN/sustainability/Energy-and-climate/Paginas/Energy-and-climate.aspx</a> CDP Climate Change Information Request: CC3.2, CC3.2a - <a href="https://www.cdp.net/en/responses">https://www.cdp.net/en/responses</a>			✓	Principles 8 e 9	7, 8, 12, 13
G4-OG2	Non-material indicator for Galp.			✓		
G4-OG3	Annual Report and Accounts 2016: 5.4 Energy and Climate - Galp’s role in decarbonising the economy (Biofuels). CDP Climate Change Information Request (CC3, Targets and Initiatives; CC11, Energy): <a href="https://www.cdp.net/sites/2016/42/7042/Climate%20Change%202016/Pages/DisclosureView.aspx">https://www.cdp.net/sites/2016/42/7042/Climate%20Change%202016/Pages/DisclosureView.aspx</a>			✓		
Aspect: Water*						
G4-DMA	Annual Report and Accounts 2016: 1.5 Addressing materiality; 5.5 Protection of people, environment and assets (objectives and targets) - Environmental protection. Galp website – Materiality <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx</a> Galp website – Solos e recursos hídricos <a href="http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Soil-and-water-resources.aspx">http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Soil-and-water-resources.aspx</a>			✓		
G4-EN8	Annual Report and Accounts 2016: 5.5 Protection of people, environment and assets - Environmental protection Galp website – Environmental Performance <a href="http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Environmental-performance.aspx">http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Environmental-performance.aspx</a>			✓	Principles 7 e 8	6
G4-EN9	According to its knowledge to date, Galp has no activities where water consumption significantly affects water sources.			✓	Principle 8	
G4-EN10	In 2016, we used 2,024,074 m <sup>3</sup> of water, which corresponds to an overall 20 % of the water consumed.			✓	Principle 8	6, 8, 12
Aspect: Biodiversity						
G4-DMA	Annual Report and Accounts 2016: 1.5 Addressing materiality; 5.5 Protection of people, environment and assets - Environmental protection Galp website – Materiality <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx</a> Galp website – Biodiversidade <a href="http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Biodiversity.aspx">http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Biodiversity.aspx</a>			✓		
G4-EN11	100% of Galp sites are analysed in terms of biodiversity risks. None of the E&P blocks held by Galp is located within areas classified as UNESCO World Heritage or in IUCN category I to IV protected areas. Galp website – Biodiversidade <a href="http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Biodiversity.aspx">http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Biodiversity.aspx</a>			✓	Principle 8	6, 14, 15
Aspect: Emissions*						
G4-DMA	Annual Report and Accounts 2016: 1.4 Value creation model; 1.5 Addressing materiality; 5.4 Energy and Climate. Galp website – Materiality <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx</a> Galp website – Energy and Climate <a href="http://www.galpenergia.com/EN/sustainability/Energy-and-climate/Paginas/Energy-and-climate.aspx">http://www.galpenergia.com/EN/sustainability/Energy-and-climate/Paginas/Energy-and-climate.aspx</a> Galp website – Environmental protection <a href="http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Environmental.aspx">http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Environmental.aspx</a> CDP Climate Change Information Request: CC1. Governance; CC2. Strategy; CC3. Targets and Initiatives - <a href="https://www.cdp.net/en/responses">https://www.cdp.net/en/responses</a> A atividade da nossa empresa está ao abrigo de algumas políticas e regulamentos no âmbito da energia e emissões atmosféricas, previamente referidas no aspeto material Energia.			✓		
G4-EN15	Annual Report and Accounts 2016: 5.4 Energy and Climate - Carbon footprint Galp website – Carbon footprint <a href="http://www.galpenergia.com/EN/sustainability/Energy-and-climate/Paginas/Carbon-footprint.aspx">http://www.galpenergia.com/EN/sustainability/Energy-and-climate/Paginas/Carbon-footprint.aspx</a> CDP Climate Change Information Request: CC7, Emissions Methodology; CC8, Emissions Data; CC9, Scope 1 Emissions Breakdown - <a href="https://www.cdp.net/en/responses">https://www.cdp.net/en/responses</a>			✓	Principles 7 e 8	3, 12, 13, 14, 15

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G4-EN16	Annual Report and Accounts 2016: 5.4 Energy and Climate - Carbon footprint Galp website – Carbon footprint <a href="http://www.galpenergia.com/EN/sustainability/Energy-and-climate/Paginas/Carbon-footprint.aspx">http://www.galpenergia.com/EN/sustainability/Energy-and-climate/Paginas/Carbon-footprint.aspx</a> CDP Climate Change Information Request: CC7. Emissions Methodology; CC8. Emissions Data; CC10. Scope 2 Emissions Breakdown - <a href="https://www.cdp.net/en/responses">https://www.cdp.net/en/responses</a>			✓	Principles 7 e 8	3, 12, 13, 14, 15
G4-EN17	Annual Report and Accounts 2016: 5.4 Energy and Climate - Carbon footprint Galp website – Carbon footprint <a href="http://www.galpenergia.com/EN/sustainability/Energy-and-climate/Paginas/Carbon-footprint.aspx">http://www.galpenergia.com/EN/sustainability/Energy-and-climate/Paginas/Carbon-footprint.aspx</a> CDP Climate Change Information Request: CC14. Scope 3 Emissions - <a href="https://www.cdp.net/en/responses">https://www.cdp.net/en/responses</a>			✓	Principles 7 e 8	3, 12, 13, 14, 15
G4-EN18	Annual Report and Accounts 2016: 5.4 Energy and Climate - Galp's role in decarbonising the economy - Carbon footprint. Galp website – Energy and Climate <a href="http://www.galpenergia.com/EN/sustainability/Energy-and-climate/Paginas/Climate-change-strategy.aspx">http://www.galpenergia.com/EN/sustainability/Energy-and-climate/Paginas/Climate-change-strategy.aspx</a> CDP Climate Change Information Request: CC12. Emissions Performance - <a href="https://www.cdp.net/en/responses">https://www.cdp.net/en/responses</a> E&P – non-operated blocks: Brazil: 69 tCO <sub>2</sub> e/ 10 <sup>3</sup> t crude produced; Angola: 113 tCO <sub>2</sub> e/ 10 <sup>3</sup> t crude produced.			✓	Principle 8	13, 14, 15
G4-EN19	Annual Report and Accounts 2016: 5.4 Energy and Climate - Carbon footprint - Galp's role in decarbonising the economy Galp website – Energy and Climate <a href="http://www.galpenergia.com/EN/sustainability/Energy-and-climate/Paginas/Climate-change-strategy.aspx">http://www.galpenergia.com/EN/sustainability/Energy-and-climate/Paginas/Climate-change-strategy.aspx</a> CDP Climate Change Information Request: CC3. Targets and Initiatives - <a href="https://www.cdp.net/en/responses">https://www.cdp.net/en/responses</a>			✓	Principles 8 e 9	13, 14, 15
G4-EN20	Galp does not manufacture or sell products that emit substances that damage the ozone layer. On the other hand, it ensures compliance of equipment containing such substances with applicable regulations, verifying such compliance through auditing. Finally, the Company has a regulatory guide – Management of substances that deplete the ozone layer. We thereby guarantee the absence of significant emission sources of these substances.			✓	Principles 7 e 8	3,12
G4-EN21	Annual Report and Accounts 2016: 5.5 Protection of people, environment and assets - Environmental protection. Galp website – Environmental Performance <a href="http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Environmental-performance.aspx">http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Environmental-performance.aspx</a>			✓	Principles 7 e 8	3, 12, 14, 15
Aspect: Effluents and waste*						
G4-DMA	Annual Report and Accounts 2016: 1.5 Addressing materiality; 5.5 Protection of people, environment and assets - Management system; Environmental protection. Galp website – Materiality <a href="http://www.galpenergia.com/EN/sustainability/Dur-approach/Reporting-System/Paginas/Materiality.aspx">http://www.galpenergia.com/EN/sustainability/Dur-approach/Reporting-System/Paginas/Materiality.aspx</a> Galp website – Waste management <a href="http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Waste-management.aspx">http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Waste-management.aspx</a> Galp website – Environmental protection <a href="http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Environment.aspx">http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Environment.aspx</a>			✓		
G4-EN22	Annual Report and Accounts 2016: 5.5 Protection of people, environment and assets - Environmental protection. Galp website – Environmental Performance <a href="http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Environmental-performance.aspx">http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Environmental-performance.aspx</a> E&P – non-operated blocks: Angola – 1.51 m <sup>3</sup> / t crude oil produced.			✓	Principle 8	3, 6, 12, 14
G4-EN23	Annual Report and Accounts 2016: 5.5 Protection of people, environment and assets - Environmental protection. Galp website – Environmental Performance <a href="http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Environmental-performance.aspx">http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Environmental-performance.aspx</a>			✓	Principle 8	3, 6, 12
G4-EN24	Annual Report and Accounts 2016: 5.5 Protection of people, environment and assets - Environmental protection. Galp website – Environmental Performance <a href="http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Environmental-performance.aspx">http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Environmental-performance.aspx</a> Galp website – Loss of containment <a href="http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Paginas/Personal-safety.aspx">http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Paginas/Personal-safety.aspx</a>			✓	Principle 8	3, 6, 12, 14, 15
G4-EN25	Not applicable.			✓		3, 12
G4-EN26	Wastewater discharges are subject to licensing and we assume that compliance with standards guarantees the absence of impacts biodiversity. On the other hand, at the main facilities we monitor the quality of ground water and carry out quantitative risk analyses (as described in SR 2009, page 87: <a href="http://www.galpenergia.com/EN/Investidor/Relatorios-e-resultados/relatorios-anuais/Documents/Sustainability%20report%202009.pdf">http://www.galpenergia.com/EN/Investidor/Relatorios-e-resultados/relatorios-anuais/Documents/Sustainability%20report%202009.pdf</a> ), which confirm that surrounding ecosystems are not affected by our activities.			✓	Principle 8	6, 14, 15

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G4-OG5	E&P – non-operated blocks: Angola – 1.51 m <sup>3</sup> /t			✓		
G4-OG6	E&P – non-operated blocks: Brasil (1.0 t/10 <sup>3</sup> t crude oil produced); Angola (1.9 t/10 <sup>3</sup> t crude oil produced). Data on vented gas from non-operated blocks is not available. In non-operated blocks, we do not carry out venting.			✓		
G4-OG7	E&P – operated blocks: Brazil - 226 t.			✓		
Aspect: Products and services*						
G4-DMA	Annual Report and Accounts 2016: 1.5 Addressing materiality; 5.5 Protection of people, environment and assets – The life cycle model approach in operations; Management system; Safety and health. Galp website – Materiality <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx</a> Galp website – Product safety <a href="http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Paginas/Product-safety.aspx">http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Paginas/Product-safety.aspx</a>			✓		
G4-EN27	Annual Report and Accounts 2016: 1.5 Addressing materiality; 5.5 Protection of people, environment and assets - The life cycle model approach in operations Galp website – Product safety <a href="http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Paginas/Product-safety.aspx">http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Paginas/Product-safety.aspx</a> CDP Climate Change Information Request: CC3.2, CC3.2a - <a href="https://www.cdp.net/en/responses">https://www.cdp.net/en/responses</a>			✓	Principles 7, 8 e 9	6, 8, 12, 13, 14, 15
G4-EN28	The total weight of the declared packages in 2016 was 1,206 tonnes.			✓	Principle 8	8, 12
G4-OG8	See SR 2013, page 73; <a href="http://www.galpenergia.com/EN/Investidor/Relatorios-e-resultados/relatorios-anuais/Documents/Sustainability-report_2013.pdf">http://www.galpenergia.com/EN/Investidor/Relatorios-e-resultados/relatorios-anuais/Documents/Sustainability-report_2013.pdf</a>			✓		
Aspect: Compliance*						
G4-DMA	Annual Report and Accounts 2016: 1.5 Addressing materiality; 5.5 Protection of people, environment and assets - Management system; 6. Corporate governance report – III - Internal control and risk management. Galp website – Materiality <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx</a> Galp website – Product safety <a href="http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Paginas/Product-safety.aspx">http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Paginas/Product-safety.aspx</a>			✓		
G4-EN29	0 sanctions.			✓	Principle 8	16
Aspect: Transport*						
G4-DMA	Annual Report and Accounts 2016: 1.5 Addressing materiality; 5.4 Energy and Climate - Carbon footprint.			✓		
G4-EN30	Annual Report and Accounts 2016: 5.4 Energy and Climate - Carbon footprint.			✓	Principle 8	11, 12, 13
Aspect: Environmental assessment of suppliers*						
G4-DMA	Annual Report and Accounts 2016: 1.5 Addressing materiality; 5.2 Engagement with stakeholders - Engagement with suppliers Galp website – Materiality <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx</a> Galp website – Suppliers and partners <a href="http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Engagement-with-suppliers-and-partners.aspx">http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Engagement-with-suppliers-and-partners.aspx</a>			✓		
G4-EN32	All the new suppliers are assessed based on environmental criteria. Annual Report and Accounts 2016: 5.2 Engagement with stakeholders - Engagement with suppliers. Galp website – Suppliers and partners <a href="http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Engagement-with-suppliers-and-partners.aspx">http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Engagement-with-suppliers-and-partners.aspx</a> See supply4Galp: <a href="https://supply4.galpenergia.com/web-en/plataforma_supply4galp.html">https://supply4.galpenergia.com/web-en/plataforma_supply4galp.html</a>			✓	Principle 8	
G4-EN33	No tier 1 (critical and non-critical) suppliers with high environmental sustainability risk were identified. Annual Report and Accounts 2016: 5.2 Engagement with stakeholders - Engagement with suppliers. Galp website – Suppliers and partners <a href="http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Engagement-with-suppliers-and-partners.aspx">http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Engagement-with-suppliers-and-partners.aspx</a>			✓	Principle 8	



General Standard-Contents	Page, Link or Content	Omission	Justification for Omission	External Assurance	UNGC Principles	SDG
Category: Social						
Subcategory: Labour practices and decent work						
Aspect: Employment*						
G4-DMA	Annual Report and Accounts 2016: 1.5 Addressing materiality; 5.1 Acting responsibly and ethically - Respect for human rights; 5.3 Valuing human capital. Galp website – Materiality <a href="http://www.galpenergia.com/EN/sustainability/Dur-approach/Reporting-System/Paginas/Materiality.aspx">http://www.galpenergia.com/EN/sustainability/Dur-approach/Reporting-System/Paginas/Materiality.aspx</a> Galp website – Valuing human capital <a href="http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Valuing-human-capital.aspx">http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Valuing-human-capital.aspx</a>			✓		
G4-LA1	Annual Report and Accounts 2016: 5.3 Valuing human capital Galp website – Our human capital <a href="http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Our-human-capital.aspx">http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Our-human-capital.aspx</a>			✓		5, 8
G4-LA2	Galp website - benefits <a href="http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Employee-benefits.aspx">http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Employee-benefits.aspx</a> There is no distinction in employee benefits for part-time and fulltime status. Galp's employees enjoy the conditions set out in the Labour Code: • Job security/prohibition of unfair dismissal; • Maximum working time; • Minimum break periods; • Paid holidays and respective allowance; • Christmas bonus; • Minimum wage and overtime; • Conditions for occasional secondment of workers; • Vocational training; • Health and safety at work; • Workplace accident Insurance/ right to compensation for damages arising from work-related accidents; • Parental leave; • Protection against child labour; • Student employee status; • Equal treatment and non-discrimination; • Protection from harassment; • Respect for personal rights; • Respect for the right to privacy in personal and family life.			✓		8
G4-LA3	Right to take leave: 100% Rate of return: 100%* Retention rate: 100%* * No causal relationship is found between parental leave situations and leaving the Company.			✓	Principle 3	5, 8
Aspect: Labour/management relations*						
G4-DMA	Annual Report and Accounts 2016: 1.5 Addressing materiality; 5.3 Valuing human capital Galp website – Valuing human capital <a href="http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Valuing-human-capital.aspx">http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Valuing-human-capital.aspx</a> <a href="http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Staff-involvement.aspx">http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Staff-involvement.aspx</a>			✓		
G4-LA4	There is no minimum advance notice with regard to operational changes. Employees are notified of any such changes in a manner deemed timely and appropriate by management.			✓	Principle 4	8
Aspect: Occupational health & safety**						
G4-DMA	Annual Report and Accounts 2016: 1.5 Addressing materiality; 5.5 Protection of people, environment and assets - Management system; Safety and health Galp website – Personal safety <a href="http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Paginas/Personal-safety.aspx">http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Paginas/Personal-safety.aspx</a> Galp website – Health <a href="http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Paginas/Health.aspx">http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Paginas/Health.aspx</a> *At Galp, the protection of the life and safety of our personnel and assets is a top priority of our activity, both in terms of safety and security, providing the necessary resources for this purpose and adopting the industry's best practices." In Code of Ethics and Conduct.			✓		
G4-LA5	43% of the employees are represented within health and safety committees.			✓		8
G4-LA6	Annual Report and Accounts 2016: 5.5 Protection of people, environment and assets - Safety and health			✓		3, 8
	No. of lost time injuries	2013	2014	2015	2016	
	Employees	16	26	24	10	
	Service providers	5	8	3	8	
G4-LA7	Annual Report and Accounts 2016: 5.5 Protection of people, environment and assets - Safety and health Galp website – Health <a href="http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Paginas/Health.aspx">http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Paginas/Health.aspx</a> We have internal regulations, under the G+ System, for task safety analyses, in order to prevent potential situations that may cause injury to persons, property, or the environment. Task safety analysis (TSA) is a tool that provides a systematic and effective methodology to identify hazards and determine preventive control actions at each stage of the task, to ensure safety during implementation. We also have an internal standard that defines the minimum requirements for occupational health programmes, covering three key areas: safety and hygiene at work, ergonomics, and occupational medicine.			✓		3, 8
G4-LA8	Galp website – Health and safety topics covered in formal agreements with trade unions <a href="http://www.galpenergia.com/Documents/EN/Health-safety-agreements-trade-unions.pdf">http://www.galpenergia.com/Documents/EN/Health-safety-agreements-trade-unions.pdf</a>			✓		8

General Standard-Contents	Page, Link or Content	Omission	Justification for Omission	External Assurance	UNGC Principles	SDG
<b>Aspect: Training and education*</b>						
G4-DMA	Annual Report and Accounts 2016: 1.5 Addressing materiality; 5.3 Valuing human capital - Human capital strategy; Performance management ; People development. Galp website – Materiality <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx</a> Galp website – Human capital strategy <a href="http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Human-capital-strategy.aspx">http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Human-capital-strategy.aspx</a> Galp website - Training and learning <a href="http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Training-learning.aspx">http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Training-learning.aspx</a> Galp website - Engagement with scientific technological community <a href="http://www.galpenergia.com/EN/sustainability/Innovation-research-technology/Paginas/Engagement-scientific-technological.aspx">http://www.galpenergia.com/EN/sustainability/Innovation-research-technology/Paginas/Engagement-scientific-technological.aspx</a> *Galp provides adequate training to its personnel, including with regard to this Code." In Code of Ethics and Conduct.			✓		
G4-LA9	Annual Report and Accounts 2016: 5.3 Valuing human capital - Human capital strategy; Performance management; People development. Galp website – Training and learning <a href="http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Training-learning.aspx">http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Training-learning.aspx</a>			✓		4, 5, 8
G4-LA10	Annual Report and Accounts 2016: 5.3 Valuing human capital - Human capital strategy; Performance management; People development. Galp website – Training and learning <a href="http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Training-learning.aspx">http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Training-learning.aspx</a>			✓		8
G4-LA11	Annual Report and Accounts 2016: 5.3 Valuing human capital - Performance management. There is no differentiation between genders with regard to performance assessments processes. We have and will continue to conceive and create new personal development plans.			✓	Principle 6	5, 8
<b>Aspect: Diversity &amp; equal opportunities*</b>						
G4-DMA	Annual Report and Accounts 2016: 1.5 Addressing materiality; 5.1 Acting responsibly and ethically - Ethics and compliance; Respect for human rights; 5.3 Valuing human capital Galp website – Materiality <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx</a> Galp website – Our human capital <a href="http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Our-human-capital.aspx">http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Our-human-capital.aspx</a> *At Galp, the personnel are held accountable and valued for their merit, that enabling every member thereof to undertake the autonomy and responsibilities associated with its capability and dedication." In Code of Ethics and Conduct.			✓		
G4-LA12	Annual Report and Accounts 2016: 5.3 Valuing human capital. Galp website – Our human capital <a href="http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Our-human-capital.aspx">http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Our-human-capital.aspx</a>			✓	Principle 6	5, 8
<b>Aspect: Equal remuneration for men and women*</b>						
G4-DMA	Annual Report and Accounts 2016: 1.5 Addressing materiality; 5.1 Acting responsibly and ethically - Ethics and compliance; Respect for human rights; 5.3 Valuing human capital. Galp website – Materiality <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx</a> Galp website – Our human capital <a href="http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Our-human-capital.aspx">http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Our-human-capital.aspx</a> *At Galp, the personnel are held accountable and valued for their merit, that enabling every member thereof to undertake the autonomy and responsibilities associated with its capability and dedication." In Code of Ethics and Conduct.			✓		
G4-LA13	Reason Male/Female - Monthly base salary: Average ABR ratio - Executive level 1.19 Average ABR ratio - Management level 1.19 Average ABR ratio - Non-management level 1.12 Reason Male/Female - Total monthly remuneration: Average ABR ratio - Executive level 1.14 Average ABR ratio - Management level 1.15 Average ABR ratio - Non-management level 1.14			✓	Principle 6	5, 8, 10
<b>Aspect: Supplier assessment for labour practices*</b>						
G4-DMA	Annual Report and Accounts 2016: 1.5 Addressing materiality; 5.2 Engagement with stakeholders - Engagement with suppliers. Galp website – Materiality <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx</a>			✓		
G4-LA14	Annual Report and Accounts 2016: 5.2 Engagement with stakeholders - Engagement with suppliers. Galp website – Engagement with suppliers and partners <a href="http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Engagement-with-suppliers-and-partners.aspx">http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Engagement-with-suppliers-and-partners.aspx</a> Galp website - Purchasing Policy <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Documents/Purchasing-Policy.pdf">http://www.galpenergia.com/EN/sustainability/Our-approach/Documents/Purchasing-Policy.pdf</a> The Supply4Galp Platform - Integrated relationship model between Galp and suppliers <a href="https://supply4galpenergia.com/web-en/plataforma_supply4galp.html">https://supply4galpenergia.com/web-en/plataforma_supply4galp.html</a>			✓		5, 8, 16
G4-LA15	Annual Report and Accounts 2016: 5.2 Engagement with stakeholders - Engagement with suppliers. The number of tier 1 (critical and non-critical) suppliers where a high social sustainability risk was identified is 26.			✓		5, 8, 16

General Standard-Contents	Page, Link or Content	Omission	Justification for Omission	External Assurance	UNGC Principles	SDG
<b>Aspect: Labour practices grievance mechanisms*</b>						
G4-DMA	Annual Report and Accounts 2016: 1.5 Addressing materiality. Galp website – Materiality <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx</a> Galp website – Involvement with employees <a href="http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Staff-involvement.aspx">http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Staff-involvement.aspx</a>			✓		
G4-LA16	6. Corporate governance report - C – Internal Organisation - II - Reporting of irregularities Galp website – Involvement with employees <a href="http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Staff-involvement.aspx">http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Staff-involvement.aspx</a>			✓		16
<b>Subcategory: Human rights</b>						
<b>Aspect: Investments</b>						
G4-DMA	Annual Report and Accounts 2016: 1.5 Addressing materiality; 5.1 Acting responsibly and ethically - Ethics and compliance; 5.2 Engagement with stakeholders - Engagement with suppliers; 5.3 Valuing human capital - People development. Galp website – Materiality <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx</a> Galp website – Engagement with suppliers and partners <a href="http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Engagement-with-suppliers-and-partners.aspx">http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Engagement-with-suppliers-and-partners.aspx</a> Galp website - Purchasing Policy <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Documents/Purchasing-Policy.pdf">http://www.galpenergia.com/EN/sustainability/Our-approach/Documents/Purchasing-Policy.pdf</a> Galp website - Training and learning <a href="http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Training-learning.aspx">http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Training-learning.aspx</a> "Comprometemo-nos a fornecer e a contratar o fornecimento de bens e serviços apenas a quem reputarmos, tanto quanto seja do nosso conhecimento, respeitar os direitos humanos de forma equivalente ao que fazemos na Galp." <i>In Code of ethics e Conduta.</i>			✓		
G4-HR1	Annual Report and Accounts 2016: 5.1 Acting responsibly and ethically - Ethics and compliance; 5.2 Engagement with stakeholders - Engagement with suppliers. Galp website – Engagement with suppliers and partners <a href="http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Engagement-with-suppliers-and-partners.aspx">http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Engagement-with-suppliers-and-partners.aspx</a> Galp website - Purchasing Policy <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Documents/Purchasing-Policy.pdf">http://www.galpenergia.com/EN/sustainability/Our-approach/Documents/Purchasing-Policy.pdf</a> Fulfilling the commitment made in the past, we introduced a standard clause binding counterparties, including business partners, suppliers and others, to the provisions of the Galp Groups Code of Ethics and Conduct, in all its contract templates referring to the safeguarding of			✓	Principle 2	
G4-HR2	Annual Report and Accounts 2016: 1.5 Addressing materiality; 5.1 Acting responsibly and ethically - Ethics and compliance; 5.2 Engagement with stakeholders - Engagement with suppliers; 5.3 Valuing human capital - People development. Galp website – Materiality <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx</a> Galp website - Training and learning <a href="http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Training-learning.aspx">http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Training-learning.aspx</a>			✓	Principle 1	
<b>Aspect: Non-discrimination*</b>						
G4-DMA	Annual Report and Accounts 2016: 1.5 Addressing materiality; 5.1 Acting responsibly and ethically - Ethics and compliance; 5.2 Engagement with stakeholders - Engagement with suppliers; 5.3 Valuing human capital - People development. Galp website – Materiality <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx</a> Galp website - Guarantee of compliance and conformity <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx</a> Galp website - Our human capital <a href="http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Our-human-capital.aspx">http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Our-human-capital.aspx</a> "We do not act in a discriminatory manner towards our personnel or any other person, whether based on race, religion, gender, sexual orientation, ancestry, age, language, place of origin, political or ideological beliefs, economic situation, social context, or contractual relationship." 0 cases.			✓		
G4-HR3	"We do not act in a discriminatory manner in relation to our employees or any persons, particularly on the basis of race, religion, gender, sexual orientation, ancestry, age, language, place of origin, political or ideological beliefs, economic situation, social context, or contractual relationship." "Galp promotes policies and measures to prevent discriminatory situations, including strengthening the gender diversity within the organisation." <i>In Code of Ethics and Conduct.</i>			✓	Principle 6	5, 8, 16
<b>Aspect: Freedom of association and collective bargaining*</b>						
G4-DMA	Annual Report and Accounts 2016: 1.5 Addressing materiality; 5.1 Acting responsibly and ethically - Ethics and compliance; 5.2 Engagement with stakeholders - Engagement with suppliers; Galp website – Materiality <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx</a> Galp website - Guarantee of compliance and conformity <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx</a> Galp website – Engagement with suppliers and partners <a href="http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Engagement-with-suppliers-and-partners.aspx">http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Engagement-with-suppliers-and-partners.aspx</a> Galp website - Purchasing Policy <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Documents/Purchasing-Policy.pdf">http://www.galpenergia.com/EN/sustainability/Our-approach/Documents/Purchasing-Policy.pdf</a> Galp website - Involvement with employees <a href="http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Staff-involvement.aspx">http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Staff-involvement.aspx</a>			✓		
G4-HR4	No occurrences. Galp website - Involvement with employees <a href="http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Staff-involvement.aspx">http://www.galpenergia.com/EN/sustainability/Valuing-human-capital/Paginas/Staff-involvement.aspx</a>			✓	Principle 3	8

General Standard-Contents	Page, Link or Content	Omission	Justification for Omission	External Assurance	UNGC Principles	SDG
<b>Aspect: Child labour*</b>						
G4-DMA	Annual Report and Accounts 2016: 1.5 Addressing materiality; 5.1 Acting responsibly and ethically - Ethics and compliance; Respect for human rights; 5.2 Engagement with stakeholders - Engagement with suppliers. Galp website - Materiality <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx</a> Galp website - Guarantee of compliance and conformity <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx</a> Galp website - Engagement with suppliers and partners <a href="http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Engagement-with-suppliers-and-partners.aspx">http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Engagement-with-suppliers-and-partners.aspx</a> Galp website - Purchasing Policy <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Documents/Purchasing-Policy.pdf">http://www.galpenergia.com/EN/sustainability/Our-approach/Documents/Purchasing-Policy.pdf</a>			✓		
G4-HRS	No occurrences. Galp considers that there is, in its activity, no risk of child labour amongst its employees. As regards suppliers and other business partners, through its Purchasing Policy, it prohibits and condemns any type of practice related to child labour and does not establish or maintain Galp website - Guarantee of compliance and conformity <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx</a> Galp website - Engagement with suppliers and partners <a href="http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Engagement-with-suppliers-and-partners.aspx">http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Engagement-with-suppliers-and-partners.aspx</a> Galp website - Purchasing Policy <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Documents/Purchasing-Policy.pdf">http://www.galpenergia.com/EN/sustainability/Our-approach/Documents/Purchasing-Policy.pdf</a>			✓	Principle 5	8, 16
<b>Aspect: Forced labour*</b>						
G4-DMA	Annual Report and Accounts 2016: 1.5 Addressing materiality; 5.1 Acting responsibly and ethically - Ethics and compliance; Respect for human rights; 5.2 Engagement with stakeholders - Engagement with suppliers. Galp website - Materiality <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx</a> Galp website - Guarantee of compliance and conformity <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx</a> Galp website - Engagement with suppliers and partners <a href="http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Engagement-with-suppliers-and-partners.aspx">http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Engagement-with-suppliers-and-partners.aspx</a> Galp website - Purchasing Policy <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Documents/Purchasing-Policy.pdf">http://www.galpenergia.com/EN/sustainability/Our-approach/Documents/Purchasing-Policy.pdf</a>			✓		
G4-HR6	Galp website - Guarantee of compliance and conformity <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx</a> Galp website - Engagement with suppliers and partners <a href="http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Engagement-with-suppliers-and-partners.aspx">http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Engagement-with-suppliers-and-partners.aspx</a> Galp website - Purchasing Policy <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Documents/Purchasing-Policy.pdf">http://www.galpenergia.com/EN/sustainability/Our-approach/Documents/Purchasing-Policy.pdf</a> Galp considers that there is, in its activity, no risk of child labour amongst its employees. As regards suppliers and other business partners, through its Purchasing Policy, it prohibits and condemns any type of practice related to child labour and does not establish or maintain			✓	Principle 4	8
<b>Aspect: security practices*</b>						
G4-DMA	Annual Report and Accounts 2016: 1.5 Addressing materiality; 5.2 Engagement with stakeholders - Engagement with suppliers; 5.5 Protection of people, environment and assets - Safety and health (security) Galp website - Materiality <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx</a> Galp website- Política de security <a href="http://www.galpenergia.com/PT/Sustentabilidade/A-nossa-abordagem/Documents/Politica-de-security.pdf">http://www.galpenergia.com/PT/Sustentabilidade/A-nossa-abordagem/Documents/Politica-de-security.pdf</a> Galp website - security <a href="http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Paginas/Personal-safety.aspx">http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Paginas/Personal-safety.aspx</a> Galp website - Engagement with suppliers and partners <a href="http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Engagement-with-suppliers-and-partners.aspx">http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Engagement-with-suppliers-and-partners.aspx</a>			✓		
G4-HR7	The Galp security service is essentially contracted from external entities, and their alignment with Company principles in the field of human rights is ensured by the Purchasing Policy.			✓	Principle 1	16
<b>Aspect: Indigenous rights*</b>						
G4-DMA	Annual Report and Accounts 2016: 1.5 Addressing materiality; 5.1 Acting responsibly and ethically - Ethics and compliance; Respect for human rights; 5.2 Engagement with stakeholders - Engagement with suppliers; 5.5 Protection of people, environment and assets - Environmental protection Galp website - Human rights policy <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Documents/human-rights-policy.pdf">http://www.galpenergia.com/EN/sustainability/Our-approach/Documents/human-rights-policy.pdf</a> Galp website - Impacts assessment and management <a href="http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Impacts-assessment-and-management.aspx">http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Impacts-assessment-and-management.aspx</a> "In the communities where we develop our activities, we commit to minimise the negative impact that they have or might have on the place where we operate. At Galp, we respect the right of the communities to be heard before we begin any activity that might have this impact."			✓		
G4-HR8	0 cases.			✓	Principle 1	2
G4-OG9	We did not register any such situation in 2016. In 2014, we published a guide for the Assessment of Environmental and Social Impacts in the area of E&P, which is duly directed at identifying and mitigating possible negative impacts, covering topics such as the identification of impacts on indigenous peoples, Annual Report and Accounts 2016: 5.5 Protection of people, environment and assets Environmental protection Galp website - Impacts assessment and management <a href="http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Impacts-assessment-and-management.aspx">http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Impacts-assessment-and-management.aspx</a>			✓		

General Standard-Contents	Page, Link or Content	Omission	Justification for Omission	External Assurance	UNGC Principles	SDG
<b>Aspect: Evaluation*</b>						
G4-DMA	Annual Report and Accounts 2016: 1.5 Addressing materiality; 5.1 Acting responsibly and ethically - Ethics and compliance; 5.2 Engagement with stakeholders - Engagement with suppliers Galp website – Materiality <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx</a> Galp website - Guarantee of compliance and conformity <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx</a> Galp website – Engagement with suppliers and partners <a href="http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Engagement-with-suppliers-and-partners.aspx">http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Engagement-with-suppliers-and-partners.aspx</a> Galp website - Purchasing Policy <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Documents/Purchasing-Policy.pdf">http://www.galpenergia.com/EN/sustainability/Our-approach/Documents/Purchasing-Policy.pdf</a>			✓		
G4-HR9	Annual Report and Accounts 2016: 5.1 Acting responsibly and ethically - Ethics and compliance; Respect for human rights; 5.5 Protection of people, environment and assets – Environmental protection. Galp website – Materiality <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx</a> Galp website – Strategy and commitments <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Commitments-to-Sustainability/Paginas/Commitments-to-sustainability.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Commitments-to-Sustainability/Paginas/Commitments-to-sustainability.aspx</a> Galp website - Impacts assessment and management <a href="http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Impacts-assessment-and-management.aspx">http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Impacts-assessment-and-management.aspx</a>			✓	Principle 1	
<b>Aspect: Evaluation of suppliers' record of human rights*</b>						
G4-DMA	Annual Report and Accounts 2016: 1.5 Addressing materiality; 5.2 Engagement with stakeholders – Engagement with suppliers Galp website – Materiality <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Reporting-System/Paginas/Materiality.aspx</a> "In the communities where we develop our activities we commit to minimise the negative impact that they have or might have on the place where we operate. At Galp, we respect			✓		
G4-HR10	Annual Report and Accounts 2016: 5.2 Engagement with stakeholders – Engagement with suppliers Galp website - Purchasing Policy <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Documents/Purchasing-Policy.pdf">http://www.galpenergia.com/EN/sustainability/Our-approach/Documents/Purchasing-Policy.pdf</a> The Supply4Galp Platform : <a href="https://supply4galpenergia.com/web-en/plataforma_supply4galp.html">https://supply4galpenergia.com/web-en/plataforma_supply4galp.html</a> All our suppliers are assessed based on social criteria.			✓	Principle 2	
G4-HR11	Annual Report and Accounts 2016: 5.2 Engagement with stakeholders – Engagement with suppliers Galp website - Purchasing Policy <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Documents/Purchasing-Policy.pdf">http://www.galpenergia.com/EN/sustainability/Our-approach/Documents/Purchasing-Policy.pdf</a> The number of tier 1 (critical and non-critical) suppliers where a high social sustainability risk was identified is 26.			✓	Principle 2	
<b>Aspect: Mechanisms for claims and complaints about human rights*</b>						
G4-DMA	Annual Report and Accounts 2016: 1.5 Addressing materiality; 5.1 Acting responsibly and ethically - Ethics and compliance; Respect for human rights; Galp website - Strategy and commitments <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Commitments-to-Sustainability/Paginas/Commitments-to-sustainability.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Commitments-to-Sustainability/Paginas/Commitments-to-sustainability.aspx</a> Galp website - Ethics and Human Rights <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Ethics-and-human-rights.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Ethics-and-human-rights.aspx</a> Galp website - Guarantee of compliance and conformity <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx</a> Galp website – Code of ethics <a href="http://www.galpenergia.com/EN/Investidor/GovernoCorporativo/Documents/Codigo-De-Conducta-Etica_EN.pdf">http://www.galpenergia.com/EN/Investidor/GovernoCorporativo/Documents/Codigo-De-Conducta-Etica_EN.pdf</a>			✓		
G4-HR12	6. Corporate governance report - C – Internal Organisation - II - Reporting of irregularities 0 cases.			✓	Principle 2	16
<b>Subcategory: Society</b>						
<b>Aspect: Local communities*</b>						
G4-DMA	Annual Report and Accounts 2016: 1.4 Value creation model; 1.5 Addressing materiality; 5.2 Engagement with stakeholders - Involvement with the community; 5.5 Protection of people, environment and assets - Environmental protection. Galp website - Strategy and commitments <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Commitments-to-Sustainability/Paginas/Commitments-to-sustainability.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Commitments-to-Sustainability/Paginas/Commitments-to-sustainability.aspx</a> Galp website - Dialogue with stakeholders <a href="http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Dialogue-with-stakeholders.aspx">http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Dialogue-with-stakeholders.aspx</a> Galp website - Impacts assessment and management <a href="http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Impacts-assessment-and-management.aspx">http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Impacts-assessment-and-management.aspx</a> Galp website – Code of ethics <a href="http://www.galpenergia.com/EN/Investidor/GovernoCorporativo/Documents/Codigo-De-Conducta-Etica_EN.pdf">http://www.galpenergia.com/EN/Investidor/GovernoCorporativo/Documents/Codigo-De-Conducta-Etica_EN.pdf</a> "In the communities where we develop our activities we commit to minimise the negative impact that they have or might have on the place where we operate. At Galp, we respect the right of the communities to be heard before we begin any activity that might have this impact."			✓		
G4-SO1	Annual Report and Accounts 2016: 1.4 Value creation model; 1.5 Addressing materiality; 5.2 Engagement with stakeholders - Involvement with the community. Galp website - Dialogue with stakeholders <a href="http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Dialogue-with-stakeholders.aspx">http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Dialogue-with-stakeholders.aspx</a>			✓	Principle 1	
G4-SO2	Annual Report and Accounts 2016: 5.2 Engagement with stakeholders - Involvement with the community; 5.5 Protection of people, environment and assets - Environmental protection. <a href="http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Impacts-assessment-and-management.aspx">http://www.galpenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Impacts-assessment-and-management.aspx</a> In 2014, we published a guide for the assessment of environmental and social impacts in the area of Exploration and Production, which is duly directed at identifying and mitigating possible negative impacts, covering topics such as engagements with stakeholders, identification			✓	Principle 1	1, 2

General Standard-Contents	Page, Link or Content	Omission	Justification for Omission	External Assurance	UNGC Principles	SDG
G4-OG10	We did not register any such situation in 2016.			✓		
G4-OG11	At Galp, we have a standard procedure - NPG-038 -, which establishes the minimum HSE requirements applicable for the decommissioning of establishments/facilities in the Galp Group, proposing structures for decommissioning plans and content to be developed by business/ Galp did not register any such decommissioning situation in 2016. Note: The end of drilling is not regarded as decommissioning given that these activities generally last between 20 and 45 days, removal of equipment and site clearance being considered stages of activity.			✓		
Aspect: Anti-corruption*						
G4-DMA	Annual Report and Accounts 2016: 1.5 Addressing materiality; 5.1 Acting responsibly and ethically - Ethics and compliance; 5.2 Engagement with stakeholders - Engagement with suppliers. Galp website - Strategy and commitments <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Commitments-to-Sustainability/Paginas/Commitments-to-sustainability.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Commitments-to-Sustainability/Paginas/Commitments-to-sustainability.aspx</a> Galp website - Ethics and Human Rights <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Ethics-and-human-rights.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Ethics-and-human-rights.aspx</a> Galp website - Guarantee of compliance and conformity <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx</a> Galp website - Code of ethics <a href="http://www.galpenergia.com/EN/Investidor/GovernoCorporativo/Documents/Codigo-De-Conducta-Etica_EN.pdf">http://www.galpenergia.com/EN/Investidor/GovernoCorporativo/Documents/Codigo-De-Conducta-Etica_EN.pdf</a> Galp website - Purchasing Policy <a href="http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Engagement-with-suppliers-and-partners.aspx">http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Engagement-with-suppliers-and-partners.aspx</a>			✓		
G4-SO3	Annual Report and Accounts 2016: 6. Corporate governance report – III - Internal control and risk management Galp website - Acting responsibly and ethically <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Acting-responsibly-and-ethically.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Acting-responsibly-and-ethically.aspx</a>			✓	Principle 10	16
G4-SO4	Annual Report and Accounts 2016: 5.1. Acting responsibly and ethically 5.3. Valuing human capital - People development Galp website - Strategy and commitments <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Commitments-to-Sustainability/Paginas/Commitments-to-sustainability.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Commitments-to-Sustainability/Paginas/Commitments-to-sustainability.aspx</a> Galp website - Acting responsibly and ethically <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Acting-responsibly-and-ethically.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Acting-responsibly-and-ethically.aspx</a> Galp website -Anti-corruption and transparency <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Anti-corruption-and-transparency.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Anti-corruption-and-transparency.aspx</a>			✓	Principle 10	16
G4-SO5	Galp recorded no cases of corruption in 2016. 6. Corporate governance report - C – Internal Organisation - II - Reporting of irregularities			✓	Principle 10	16
Aspect: Anti-competitive behaviour*						
G4-DMA	Annual Report and Accounts 2016: 1.4 Value creation model; 1.5 Addressing materiality; 5.1 Acting responsibly and ethically - Ethics and compliance; 5.2 Engagement with stakeholders - Engagement with suppliers; Galp website - Strategy and commitments <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Commitments-to-Sustainability/Paginas/Commitments-to-sustainability.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Commitments-to-Sustainability/Paginas/Commitments-to-sustainability.aspx</a> Galp website - Ethics and Human Rights <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Ethics-and-human-rights.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Ethics-and-human-rights.aspx</a> Galp website - Guarantee of compliance and conformity <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx</a> Galp website - Code of ethics <a href="http://www.galpenergia.com/EN/Investidor/GovernoCorporativo/Documents/Codigo-De-Conducta-Etica_EN.pdf">http://www.galpenergia.com/EN/Investidor/GovernoCorporativo/Documents/Codigo-De-Conducta-Etica_EN.pdf</a> Galp website - Purchasing Policy <a href="http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Engagement-with-suppliers-and-partners.aspx">http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Paginas/Engagement-with-suppliers-and-partners.aspx</a> "Without prejudice to not performing other anticompetitive practices, at Galp, we do not collude to set sale prices or collude to fix resale prices, we do not divide the market by geographic areas, products, or customers, and we do not coordinate our proposals in bids and tenders with competitors. We are aware that agreements between competitors for fixing revenues or for reducing or stabilizing production, logistics activities, or their respective capacities are prohibited. At Galp, we do not adopt commercial practices that are prone to discriminating our customers, excluding our competitors from the market or preventing the entrance of new competitors." In Code of Ethics and Conduct.			✓		
G4-SO7	No cases were recorded in 2016. In meetings where colleagues from competitor companies are present, including meetings with ConCave and FuelsEurope working groups, clear instructions are given in order to prohibit conversation on sensitive issues such as pricing, and a brochure is being distributed with 'Dos and Don'ts'.			✓		16
Aspect: Compliance*						
G4-DMA	Annual Report and Accounts 2016: 1.4 Value creation model; 1.5 Addressing materiality; 5.1 Acting responsibly and ethically - Ethics and compliance. 6. Corporate governance report – III - Internal control and risk management Galp website - Strategy and commitments <a href="http://www.galpenergia.com/EN/sustainability/Our-approach/Commitments-to-Sustainability/Paginas/Commitments-to-sustainability.aspx">http://www.galpenergia.com/EN/sustainability/Our-approach/Commitments-to-Sustainability/Paginas/Commitments-to-sustainability.aspx</a> Galp website - Guarantee of compliance and conformity <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx</a> Galp website - Code of ethics <a href="http://www.galpenergia.com/EN/Investidor/GovernoCorporativo/Documents/Codigo-De-Conducta-Etica_EN.pdf">http://www.galpenergia.com/EN/Investidor/GovernoCorporativo/Documents/Codigo-De-Conducta-Etica_EN.pdf</a>			✓		
G4-SO8	0 penalties in 2016. 7,700 thousand euros were paid, referring to sanctions registered in previous years.			✓		16

General Standard-Contents	Page, Link or Content	Omission	Justification for Omission	External Assurance	UNGC Principles	SDG
<b>Aspect: Evaluation of suppliers' impact on society</b>						
G4-DMA	Annual Report and Accounts 2016: 1.4 Value creation model; 1.5 Addressing materiality; 5.1 Acting responsibly and ethically - Ethics and compliance; 5.2 Engagement with stakeholders - Engagement with suppliers. Galp website - Strategy and commitments <a href="http://www.galpenenergia.com/EN/sustainability/Our-approach/Commitments-to-Sustainability/Paginas/Commitments-to-sustainability.aspx">http://www.galpenenergia.com/EN/sustainability/Our-approach/Commitments-to-Sustainability/Paginas/Commitments-to-sustainability.aspx</a> Galp website - Guarantee of compliance and conformity <a href="http://www.galpenenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx">http://www.galpenenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx</a> Galp website - Code of ethics <a href="http://www.galpenenergia.com/EN/Investidor/GovernoCorporativo/Documents/Codigo-De-Conducta-Etica_EN.pdf">http://www.galpenenergia.com/EN/Investidor/GovernoCorporativo/Documents/Codigo-De-Conducta-Etica_EN.pdf</a>			✓		
G4-SO9	All our suppliers are assessed based on social criteria. Annual Report and Accounts 2016: 5.2 Engagement with stakeholders - Engagement with suppliers. Galp website - Purchasing Policy <a href="http://www.galpenenergia.com/EN/sustainability/Our-approach/Documents/Purchasing-Policy.pdf">http://www.galpenenergia.com/EN/sustainability/Our-approach/Documents/Purchasing-Policy.pdf</a> The Supply4Galp Platform: <a href="https://supply4.galpenenergia.com/web-en/plataforma_supply4galp.html">https://supply4.galpenenergia.com/web-en/plataforma_supply4galp.html</a>			✓		
G4-SO10	The number of tier 1 (critical and non-critical) suppliers where a high social sustainability risk was identified is 26. Annual Report and Accounts 2016: 5.2.3 Engagement with suppliers.			✓		
<b>Aspect: Mechanisms for claims and complaints about impact on society*</b>						
G4-DMA	Annual Report and Accounts 2016: 1.4 Value creation model; 1.5 Addressing materiality; 5.1 Acting responsibly and ethically - Ethics and compliance. Galp website - Strategy and commitments <a href="http://www.galpenenergia.com/EN/sustainability/Our-approach/Commitments-to-Sustainability/Paginas/Commitments-to-sustainability.aspx">http://www.galpenenergia.com/EN/sustainability/Our-approach/Commitments-to-Sustainability/Paginas/Commitments-to-sustainability.aspx</a> Galp website - Guarantee of compliance and conformity <a href="http://www.galpenenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx">http://www.galpenenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx</a> Galp website - Code of ethics <a href="http://www.galpenenergia.com/EN/Investidor/GovernoCorporativo/Documents/Codigo-De-Conducta-Etica_EN.pdf">http://www.galpenenergia.com/EN/Investidor/GovernoCorporativo/Documents/Codigo-De-Conducta-Etica_EN.pdf</a>			✓		
G4-SO11	There were 0 cases of this nature in 2016. 6. Corporate governance report - C - Internal Organisation - II - Reporting of irregularities			✓		16
<b>Aspect: Involuntary resettlement*</b>						
G4-DMA	Annual Report and Accounts 2016: 1.4 Value creation model; 1.5 Addressing materiality; 5.1 Acting responsibly and ethically - Ethics and compliance; Involvement with the community; 5.5 Protection of people, environment and assets - Environmental protection. Galp website - Strategy and commitments <a href="http://www.galpenenergia.com/EN/sustainability/Our-approach/Commitments-to-Sustainability/Paginas/Commitments-to-sustainability.aspx">http://www.galpenenergia.com/EN/sustainability/Our-approach/Commitments-to-Sustainability/Paginas/Commitments-to-sustainability.aspx</a> Galp website - Guarantee of compliance and conformity <a href="http://www.galpenenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx">http://www.galpenenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx</a> Galp website - Code of ethics <a href="http://www.galpenenergia.com/EN/Investidor/GovernoCorporativo/Documents/Codigo-De-Conducta-Etica_EN.pdf">http://www.galpenenergia.com/EN/Investidor/GovernoCorporativo/Documents/Codigo-De-Conducta-Etica_EN.pdf</a> Galp website - Impacts assessment and management <a href="http://www.galpenenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Impacts-assessment-and-management.aspx">http://www.galpenenergia.com/EN/sustainability/Protection-of-environment-people-assets/Environment/Paginas/Impacts-assessment-and-management.aspx</a>			✓		
G4-OG12	Galp did not register any such situation in 2016.			✓		
<b>Aspect: Asset integrity and process safety*</b>						
G4-DMA	Annual Report and Accounts 2016: 1.4 Value creation model; 1.5 Addressing materiality; 5.5 Protection of people, environment and assets - Safety and health Galp website - Strategy and commitments <a href="http://www.galpenenergia.com/EN/sustainability/Our-approach/Commitments-to-Sustainability/Paginas/Commitments-to-sustainability.aspx">http://www.galpenenergia.com/EN/sustainability/Our-approach/Commitments-to-Sustainability/Paginas/Commitments-to-sustainability.aspx</a>			✓		
G4-OG13	Annual Report and Accounts 2016: 5.5 Protection of people, environment and assets - Safety and health			✓		
<b>Subcategory: Responsibility for the product</b>						
<b>Aspect: Health &amp; safety of the client *</b>						
G4-DMA	Annual Report and Accounts 2016: 1.4 Value creation model; 1.5 Addressing materiality; 5.5 Protection of people, environment and assets - Safety and health Galp website - Strategy and commitments <a href="http://www.galpenenergia.com/EN/sustainability/Our-approach/Commitments-to-Sustainability/Paginas/Commitments-to-sustainability.aspx">http://www.galpenenergia.com/EN/sustainability/Our-approach/Commitments-to-Sustainability/Paginas/Commitments-to-sustainability.aspx</a> Galp website - Product safety <a href="http://www.galpenenergia.com/EN/sustainability/Protection-of-environment-people-assets/Paginas/Product-safety.aspx">http://www.galpenenergia.com/EN/sustainability/Protection-of-environment-people-assets/Paginas/Product-safety.aspx</a>			✓		
G4-PR1	Galp website - Product safety <a href="http://www.galpenenergia.com/EN/sustainability/Protection-of-environment-people-assets/Paginas/Product-safety.aspx">http://www.galpenenergia.com/EN/sustainability/Protection-of-environment-people-assets/Paginas/Product-safety.aspx</a>			✓		
G4-PR2	1 case reported in 2016.			✓		16
<b>Aspect: Labelling of products &amp; services*</b>						
G4-GMA	Annual Report and Accounts 2016: 1.4 Value creation model; 1.5 Addressing materiality; 5.2. Engagement with stakeholders - Engagement with customers; 5.5 Protection of people, environment and assets - Safety and health Galp website - Product safety <a href="http://www.galpenenergia.com/EN/sustainability/Protection-of-environment-people-assets/Paginas/Product-safety.aspx">http://www.galpenenergia.com/EN/sustainability/Protection-of-environment-people-assets/Paginas/Product-safety.aspx</a>			✓		
G4-PR3	Annual Report and Accounts 2016: 5.5 Protection of people, environment and assets - Safety and health Galp website - Product safety <a href="http://www.galpenenergia.com/EN/sustainability/Protection-of-environment-people-assets/Paginas/Product-safety.aspx">http://www.galpenenergia.com/EN/sustainability/Protection-of-environment-people-assets/Paginas/Product-safety.aspx</a>			✓		12
G4-PR4	0 cases in 2016.			✓		16

General Standard-Contents	Page, Link or Content	Omission	Justification for Omission	External Assurance	UNGC Principles	SDG
G4-PR5	Annual Report and Accounts 2016: 5.2. Engagement with stakeholders - Engagement with customers Galp website - Engagement with customers <a href="http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Engagement-with-customers/Paginas/Engagement-with-customers.aspx">http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Engagement-with-customers/Paginas/Engagement-with-customers.aspx</a> Galp website - Customer satisfaction <a href="http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Engagement-with-customers/Paginas/Customer-satisfaction.aspx">http://www.galpenergia.com/EN/sustainability/Engaging-with-stakeholders/Engagement-with-customers/Paginas/Customer-satisfaction.aspx</a>			✓		
Aspect: Marketing communications *						
G4-DMA	Annual Report and Accounts 2016: 1.5 Addressing materiality; 5.2. Engagement with stakeholders - Engagement with customers. Galp website - Strategy and commitments <a href="http://www.galpenergia.com/EN/sustainability/Dur-approach/Commitments-to-Sustainability/Paginas/Commitments-to-sustainability.aspx">http://www.galpenergia.com/EN/sustainability/Dur-approach/Commitments-to-Sustainability/Paginas/Commitments-to-sustainability.aspx</a> Galp website - Guarantee of compliance and conformity <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx</a>			✓		
G4-PR6	Galp has no record that its products are banned in any of the markets where it operates.			✓		
G4-PR7	There were 0 cases in 2016. Galp website - Guarantee of compliance and conformity <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx</a>			✓		16
Aspect: Client privacy *						
G4-DMA	Annual Report and Accounts 2016: 1.4 Value creation model; 1.5 Addressing materiality; 5.1 Acting responsibly and ethically - Ethics and compliance; 5.2. Engagement with stakeholders - Engagement with customers Galp website - Strategy and commitments <a href="http://www.galpenergia.com/EN/sustainability/Dur-approach/Commitments-to-Sustainability/Paginas/Commitments-to-sustainability.aspx">http://www.galpenergia.com/EN/sustainability/Dur-approach/Commitments-to-Sustainability/Paginas/Commitments-to-sustainability.aspx</a> Galp website - Guarantee of compliance and conformity <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx</a> Galp website - Code of ethics <a href="http://www.galpenergia.com/EN/Investidor/GovernoCorporativo/Documents/Codigo-De-Conducta-Etica_EN.pdf">http://www.galpenergia.com/EN/Investidor/GovernoCorporativo/Documents/Codigo-De-Conducta-Etica_EN.pdf</a>			✓		
G4-PR8	Galp has no record of violations of its client's privacy in 2016. Through its Privacy Policy, Galp respects the privacy of its clients and protects the personal information entrusted to it. Whenever it is necessary to request personal information from users and data holders for the purpose of providing services, the use of this information is described in terms of that document and in accordance with data protection legislation. "At Galp, we give particular importance to the protection of our customers' data. We commit to assure that our customers' personal data is not used without their consent, provided such consent is not legally required or its use is made in accordance with applicable law." In Code of Ethics and Conduct.			✓		
Aspect: Compliance *						
G4-DMA	Annual Report and Accounts 2016: 1.4 Value creation model; 1.5 Addressing materiality; 5.1 Acting responsibly and ethically - Ethics and compliance; 6. Corporate governance report - III - Internal control and risk management Galp website - Strategy and commitments <a href="http://www.galpenergia.com/EN/sustainability/Dur-approach/Commitments-to-Sustainability/Paginas/Commitments-to-sustainability.aspx">http://www.galpenergia.com/EN/sustainability/Dur-approach/Commitments-to-Sustainability/Paginas/Commitments-to-sustainability.aspx</a> Galp website - Guarantee of compliance and conformity <a href="http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx">http://www.galpenergia.com/EN/sustainability/Acting-responsibly-and-ethically/Paginas/Guarantee-of-compliance-and-conformity.aspx</a> Galp website - Code of ethics <a href="http://www.galpenergia.com/EN/Investidor/GovernoCorporativo/Documents/Codigo-De-Conducta-Etica_EN.pdf">http://www.galpenergia.com/EN/Investidor/GovernoCorporativo/Documents/Codigo-De-Conducta-Etica_EN.pdf</a>			✓		
G4-PR9	0 cases in 2016. In 2016 were paid 250 thousand €.			✓		16

\*Material Aspect