

# Security Policy

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### **Context**

Galp, as an integrated energy operator, developing activities in different geographies, subject to different geopolitical conditions and socio-economic contexts, takes on the responsibility of protecting its employees and its assets in terms of Security, ensuring the adoption of appropriate measures to achieve that goal.

## **Company's position**

Galp is committed to:

- Develop security measures in compliance with the laws and regulations applicable in each country where it operates.
- Adopt best practices and appropriate initiatives, with respect for human rights, on matters of security.
- Contribute to the creation of a security awareness, in which each employee is responsible for his/her own protection, ensuring that (s)he acts complying with the criteria set by the company.
- Promote education and training for all employees and contractors on matters of security.
- Ensure the establishment of appropriate channels for internal and external information that allow the adoption of timely measures to prevent security risks.
- Investigate all security incidents systematically and integrate lessons learned.
- Promote effective risk management of security, by conducting assessments that allow the identification of appropriate countermeasures to minimize them.
- Ensure a dialogue with the communities and governments and other entities on matters of security, acting in a responsible and ethical manner.

### **Final statement**

Galp is committed to protecting its employees and assets, acting responsibly in the different contexts in which it develops its activities.