Operational Human Rights Assessment

Status Report 2018
Our Approach

Galp made a commitment to respecting human rights across its operations and align with UNGPs

Assess human rights context risks across 10 countries

Human rights assessment in Mozambique, STP, Portugal and Spain (Gijon and Valencia)

Human rights assessment in Brazil

We are developing a project to evaluate impacts on human rights in the context of the United Nations Guiding Principles for Business and Human Rights (John Ruggie Table). This project analysis covers the assessment of all our operations in all 10 countries – Angola, Brazil, Cabo Verde, Guinea-Bissau, Mozambique, Namibia, Portugal, São Tomé and Príncipe, Spain and Swaziland - and aims the definition of an action plan to ensure that our practices are aligned with our Human Rights Policy.

Phase 1:
- Assessment of the implications of the United Nations’ Guiding Principles on Business and Human Rights; and
- Developed with support from an independent third-party on human rights assessment context risks across 10 countries where Galp is present, namely, Angola, Brazil, Cabo Verde, Guinea-Bissau, Mozambique, Namibia, Portugal, São Tomé and Príncipe, Spain and Swaziland.

Phase 2:
- Implementation of the recommendations from Phase 1.
- Conduct a Human Rights Impact Assessment for Offshore Drilling Campaign of São Tomé e Príncipe* (October 2018)
- Conduct a Human Rights assessment within the scope of NP 4469-1 Certification (Social Responsibility Management System, aligned with ISO 26000) in Portugal and Spain (Gijon and Valencia)
- Implementation of mitigation/ remediation process.
- Implementation of a stakeholder engagement plan.

*The human rights topics related to the vulnerable groups covers Employees, Contractors, Sub-contractors, Dealers, Local Communities and Suppliers.

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Country human rights context heat-map independent analysis
Human Rights Impact Assessment - Mozambique

Issues identification - findings and recommendations

**Mozambique**

The type of issues identified in the assessment were:

- Labour Standards
- Occupational Health & Safety
- Security Arrangements
- Community Impacts

For each finding we identified:
- Potential sources of Risk
- Rights at Risk
- Existing Mitigation
- Additional Management Measures
Human Rights Impact Assessment - São Tomé and Príncipe

Issues identification - findings and recommendations

**São Tomé and Príncipe**

The type of issues identified in the assessment were:

- Labour Standards
- Presence and support to government
- Loss of Fishing Livelihoods
- Community Health and Safety
- Stakeholder Engagement and Access to Remedy

For each finding we identified:
- Potential sources of Risk
- Rights at Risk
- Existing Mitigation
- Additional Management Measures
Human Rights Impact Assessment – Portugal and Spain

Issues identification - findings and recommendations

Portugal and Spain (Gijon and Valencia)

Galp made an internal assessment according to the Portuguese standard of Social Responsibility Management System - NP 4469-1:2008, aligned with ISO 26000:2010 — Guidance on social responsibility. This standard focus 7 relevant aspects, related to social responsibility, namely:

- Organizational Governance
- Human Rights and Labour Practices (including Safety)
- Environment
- Fair operational practices
- Consumer issues
- Engagement and development of communities

This assessment included all the activities in Portugal and Spain (Gijon and Valencia) and zero findings were identified in the external audit, related to Human Rights and Labour Practices.