

## **Galp opens Generation Galp trainee program in Portugal, Spain and Brazil**

- **Generation Galp covers for the first time applications to Professional and Polytechnic Education, challenging young talents to start their professional career at the company.**
- **Applications are open until the end of February and will allow participants to join different Galp business areas in Portugal, Brazil and Spain.**
- **About 70% of the generations of trainees who took part in this Galp programme since 1998 remain on the company's staff.**

Galp has already opened the application period for the Generation Galp programme, thus kicking off the 24th edition of one of the most consistent trainee programmes in Portugal. Held since 1998, Generation Galp has been a solid source of entry for new and qualified generations of employees into the company, with a retention rate of 70% of all participants.

For the first time, this programme will welcome not only students who are pursuing their master's degree in Universities, but also students from Polytechnic Institutes and Professional Schools. The academic profile of applications may differ according to the different opportunities available: Management/Economics; Marketing; Engineering; Analytics; HRM/Psychology; IT and Sales.

Once more, Generation Galp challenges young talents to start their professional careers at Galp, allowing them to join any business area in the Portuguese market, and now in Brazil and in Spain as well.

Galp, is at a crossroads, where sustainability and energy transition issues play a fundamental role in the present and future of our brand. To that end, the company aims to cultivate a diversity of profiles and, for that, we want this generation to remain who they want to be – unique and authentic.

Thus, this campaign seeks to address key issues and demystify preconceived ideas about Galp, more precisely about Personality, Causes, Academic Qualifications, Hybrid Work, Dress Code.

Generation Galp guarantees personal monitoring provided by senior mentors. The trainees selected each year also have a specific follow-up programme, coordinated by the People Department and with a duration of two years, in order to create solid bases for a unique career in one of the biggest national companies.

The application period runs until the end of February.

## PRESS RELEASE

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For **more information visit:** <https://www.galp.com/corp/en/careers/students-and-recent-graduates/generation-galp>

### About Galp

Galp is an energy company committed to the development of efficient and sustainable solutions in its operations and in the integrated offers to its customers. We create simple, flexible and competitive solutions for the energy or mobility needs of large industries, as well as small and medium-sized businesses and individual consumers. Our offer includes various types of energy – from electricity produced from renewable sources to natural gas and liquid fuels. As a producer, we extract oil and natural gas from reservoirs located miles below sea level, while also being one of the largest Iberian producers of solar-based electricity. We contribute to the economic development of the 10 countries where we operate, and to the social progress of the communities that welcome us. We are, therefore, leaders in our sector in the world's main sustainability indices. Galp has 6360 employees. For more information, visit [www.galp.com](http://www.galp.com).

### Galp

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